

Anexo III integrante da Lei nº 16.122, de 15 de janeiro de 2015

Agente de Saúde

24h					30h				
Referência	2014	2015	2016	% entre referência	Referência	2014	2015	2016	% entre referência
AGS1	872,73	975,74	1.090,91		AGS1	1.090,91	1.219,67	1.363,64	
AGS2	916,36	1.034,24	1.167,27	7,00%	AGS2	1.145,45	1.292,80	1.459,09	7,00%
AGS3	962,18	1.080,77	1.213,96	4,00%	AGS3	1.202,73	1.350,96	1.517,45	4,00%
AGS4	1.010,29	1.129,39	1.262,52	4,00%	AGS4	1.262,86	1.411,73	1.578,15	4,00%
AGS5	1.075,96	1.188,60	1.313,02	4,00%	AGS5	1.344,95	1.485,74	1.641,28	4,00%
AGS6	1.323,43	1.369,93	1.418,06	8,00%	AGS6	1.654,29	1.712,41	1.772,58	8,00%
AGS7	1.376,37	1.431,56	1.488,97	5,00%	AGS7	1.720,46	1.789,45	1.861,21	5,00%
AGS8	1.445,19	1.503,14	1.563,42	5,00%	AGS8	1.806,48	1.878,92	1.954,27	5,00%
AGS9	1.517,45	1.578,30	1.641,59	5,00%	AGS9	1.896,81	1.972,87	2.051,98	5,00%
AGS10	1.714,71	1.719,18	1.723,67	5,00%	AGS10	2.143,39	2.148,98	2.154,58	5,00%
AGS11	1.749,01	1.787,62	1.827,09	6,00%	AGS11	2.186,26	2.234,53	2.283,86	6,00%
AGS12	1.783,99	1.841,16	1.900,17	4,00%	AGS12	2.229,98	2.301,45	2.375,21	4,00%
AGS13	1.819,67	1.896,31	1.976,18	4,00%	AGS13	2.274,58	2.370,39	2.470,22	4,00%
AGS14	1.856,06	1.953,11	2.055,22	4,00%	AGS14	2.320,08	2.441,38	2.569,03	4,00%
AGS15	1.893,18	2.011,60	2.137,43	4,00%	AGS15	2.366,48	2.514,50	2.671,79	4,00%

40h

Referência	2014	2015	2016	% entre referência
AGS1	1.454,55	1.626,23	1.818,18	
AGS2	1.527,27	1.723,73	1.945,45	7,00%
AGS3	1.603,64	1.801,28	2.023,27	4,00%
AGS4	1.683,82	1.882,31	2.104,20	4,00%
AGS5	1.793,27	1.980,99	2.188,37	4,00%
AGS6	2.205,72	2.283,22	2.363,44	8,00%
AGS7	2.293,95	2.385,94	2.481,61	5,00%
AGS8	2.408,64	2.505,23	2.605,69	5,00%
AGS9	2.529,08	2.630,49	2.735,98	5,00%
AGS10	2.857,86	2.865,31	2.872,78	5,00%
AGS11	2.915,01	2.979,37	3.045,14	6,00%
AGS12	2.973,31	3.068,60	3.166,95	4,00%
AGS13	3.032,78	3.160,51	3.293,63	4,00%
AGS14	3.093,43	3.255,18	3.425,37	4,00%
AGS15	3.155,30	3.352,67	3.562,39	4,00%

Assistente de Saúde**30h**

Referência	2014	2015	2016	% entre referência
AS1	1.490,00	1.726,27	2.000,00	
AS2	1.564,50	1.812,58	2.120,00	6,00%
AS3	1.611,44	1.866,96	2.215,40	4,50%
AS4	1.659,78	1.922,97	2.315,09	4,50%
AS5	1.709,57	1.980,66	2.419,27	4,50%
AS6	1.846,34	2.089,01	2.528,14	4,50%
AS7	1.883,26	2.141,21	2.641,91	4,50%
AS8	1.939,76	2.237,33	2.760,79	4,50%
AS9	1.978,56	2.304,34	2.885,03	4,50%
AS10	2.077,48	2.408,01	3.014,85	4,50%
AS11	2.160,58	2.504,33	3.225,89	7,00%
AS12	2.290,22	2.629,43	3.371,06	4,50%
AS13	2.404,73	2.747,72	3.522,76	4,50%
AS14	2.765,44	3.047,99	3.681,28	4,50%
AS15	2.820,75	3.154,33	3.846,94	4,50%
AS16	2.905,37	3.280,36	4.116,22	7,00%
AS17	2.992,53	3.411,41	4.301,45	4,50%

40h

Referência	2014	2015	2016	% entre referência
AS1	2.000,00	2.309,40	2.666,67	
AS2	2.100,00	2.424,87	2.826,67	6,00%
AS3	2.163,00	2.497,62	2.953,87	4,50%
AS4	2.227,89	2.572,55	3.086,79	4,50%
AS5	2.317,01	2.662,55	3.225,70	4,50%
AS6	2.386,52	2.742,43	3.370,85	4,50%
AS7	2.458,11	2.824,70	3.522,54	4,50%
AS8	2.605,60	2.994,19	3.681,06	4,50%
AS9	2.709,82	3.113,95	3.846,70	4,50%
AS10	2.818,21	3.238,51	4.019,80	4,50%
AS11	2.945,03	3.376,14	4.301,19	7,00%
AS12	3.165,91	3.569,78	4.494,74	4,50%
AS13	3.324,21	3.730,37	4.697,01	4,50%
AS14	3.523,66	3.972,80	4.908,37	4,50%
AS15	3.735,08	4.191,26	5.129,25	4,50%
AS16	3.847,13	4.358,71	5.488,30	7,00%
AS17	3.962,55	4.532,85	5.735,27	4,50%

36h

Referência	2014	2015	2016	% entre referência
AS1	1.728,00	2.036,47	2.400,00	
AS2	1.814,40	2.138,29	2.544,00	6,00%
AS3	1.868,83	2.202,44	2.658,48	4,50%
AS4	1.924,90	2.268,51	2.778,11	4,50%
AS5	1.982,64	2.336,57	2.903,13	4,50%
AS6	2.042,12	2.406,67	3.033,77	4,50%
AS7	2.103,39	2.478,87	3.170,29	4,50%
AS8	2.229,59	2.627,60	3.312,95	4,50%
AS9	2.318,77	2.732,70	3.462,03	4,50%
AS10	2.411,52	2.842,01	3.617,82	4,50%
AS11	2.507,99	2.955,69	3.871,07	7,00%
AS12	2.608,31	3.073,92	4.045,27	4,50%
AS13	2.712,64	3.196,87	4.227,31	4,50%
AS14	2.983,90	3.468,28	4.417,54	4,50%
AS15	3.073,42	3.606,84	4.616,32	4,50%
AS16	3.165,62	3.750,94	4.939,47	7,00%
AS17	3.260,59	3.900,80	5.161,74	4,50%

Assistente Técnico de Saúde**24h**

Referência	2014	2015	2016	% entre referência
ASTS1	1.559,04	1.671,47	1.792,00	-
ASTS2	1.636,99	1.755,04	1.899,52	6,00%
ASTS3	1.686,10	1.807,69	1.985,00	4,50%
ASTS4	1.736,69	1.861,92	2.074,32	4,50%
ASTS5	1.788,79	1.917,78	2.167,67	4,50%
ASTS6	1.842,45	1.975,32	2.265,21	4,50%
ASTS7	1.897,72	2.034,57	2.367,15	4,50%
ASTS8	2.011,59	2.156,65	2.473,67	4,50%
ASTS9	2.092,05	2.242,91	2.584,98	4,50%
ASTS10	2.259,42	2.377,07	2.701,31	4,50%
ASTS11	2.349,79	2.472,15	2.890,40	7,00%
ASTS12	2.443,78	2.571,04	3.020,47	4,50%
ASTS13	2.541,54	2.673,88	3.156,39	4,50%
ASTS14	2.719,44	2.861,05	3.298,43	4,50%
ASTS15	2.855,42	3.004,10	3.446,86	4,50%
ASTS16	2.998,19	3.154,31	3.688,14	7,00%
ASTS17	3.148,10	3.312,02	3.854,10	4,50%

30h

Referência	2014	2015	2016	% entre referência
ASTS1	1.668,80	1.933,42	2.240,00	-
ASTS2	1.752,24	2.030,09	2.374,40	6,00%
ASTS3	1.804,81	2.091,00	2.481,25	4,50%
ASTS4	1.858,95	2.153,73	2.592,90	4,50%
ASTS5	1.914,72	2.218,34	2.709,58	4,50%
ASTS6	1.972,16	2.284,89	2.831,52	4,50%
ASTS7	2.031,33	2.353,43	2.958,93	4,50%
ASTS8	2.153,21	2.494,64	3.092,09	4,50%
ASTS9	2.239,34	2.594,43	3.231,23	4,50%
ASTS10	2.328,91	2.698,20	3.376,64	4,50%
ASTS11	2.422,07	2.806,13	3.613,00	7,00%
ASTS12	2.518,95	2.918,38	3.775,59	4,50%
ASTS13	2.619,71	3.035,11	3.945,49	4,50%
ASTS14	2.803,09	3.247,57	4.123,03	4,50%
ASTS15	2.943,24	3.409,95	4.308,57	4,50%
ASTS16	3.090,40	3.580,45	4.610,17	7,00%
ASTS17	3.244,92	3.759,47	4.817,63	4,50%

40h

Referência	2014	2015	2016	% entre referência
ASTS1	2.240,00	2.586,53	2.986,67	-
ASTS2	2.352,00	2.715,86	3.165,87	6,00%
ASTS3	2.422,56	2.797,33	3.308,33	4,50%
ASTS4	2.495,24	2.881,25	3.457,21	4,50%
ASTS5	2.570,10	2.967,69	3.612,78	4,50%
ASTS6	2.647,20	3.056,72	3.775,35	4,50%
ASTS7	2.726,62	3.148,42	3.945,25	4,50%
ASTS8	2.890,21	3.337,33	4.122,78	4,50%
ASTS9	3.005,82	3.470,82	4.308,31	4,50%
ASTS10	3.126,05	3.609,66	4.502,18	4,50%
ASTS11	3.251,10	3.754,04	4.817,33	7,00%
ASTS12	3.381,14	3.904,20	5.034,11	4,50%
ASTS13	3.516,39	4.060,37	5.260,65	4,50%
ASTS14	3.762,53	4.344,60	5.497,38	4,50%
ASTS15	3.950,66	4.561,83	5.744,76	4,50%
ASTS16	4.148,19	4.789,92	6.146,89	7,00%
ASTS17	4.355,60	5.029,42	6.423,50	4,50%

Analista de Saúde**20h**

Referência	2014	2015	2016	% entre referência
ANS1	3.042,00	3.206,55	3.380,00	
ANS2	3.194,10	3.382,87	3.582,80	6,00%
ANS3	3.289,92	3.518,02	3.761,94	5,00%
ANS4	3.388,62	3.658,58	3.950,04	5,00%
ANS5	3.490,28	3.804,74	4.147,54	5,00%
ANS6	3.664,79	4.013,96	4.396,39	6,00%
ANS7	3.774,74	4.174,32	4.616,21	5,00%
ANS8	3.887,98	4.341,10	4.847,02	5,00%
ANS9	4.004,62	4.514,53	5.089,37	5,00%
ANS10	4.765,50	5.046,39	5.343,84	5,00%
ANS11	5.337,36	5.524,36	5.717,91	7,00%
ANS12	5.657,60	5.855,82	6.060,98	6,00%
ANS13	6.223,36	6.323,20	6.424,64	6,00%
ANS14	6.410,06	6.607,06	6.810,12	6,00%
ANS15	6.602,36	6.936,16	7.286,83	7,00%
ANS16	6.800,43	7.213,27	7.651,17	5,00%
ANS17	7.004,44	7.501,45	8.033,73	5,00%

30h

Referência	2014	2015	2016	% entre referência
ANS1	3.802,50	4.390,75	5.070,00	
ANS2	4.030,65	4.654,19	5.374,20	6,00%
ANS3	4.232,18	4.886,90	5.642,91	5,00%
ANS4	4.443,79	5.131,25	5.925,06	5,00%
ANS5	4.754,86	5.438,88	6.221,31	5,00%
ANS6	4.897,50	5.683,05	6.594,59	6,00%
ANS7	5.044,43	5.910,09	6.924,32	5,00%
ANS8	5.195,76	6.146,21	7.270,53	5,00%
ANS9	5.819,25	6.665,17	7.634,06	5,00%
ANS10	6.459,37	7.195,61	8.015,76	5,00%
ANS11	6.911,53	7.699,30	8.576,86	7,00%
ANS12	7.602,68	8.313,82	9.091,48	6,00%
ANS13	8.058,84	8.812,65	9.636,97	6,00%
ANS14	8.542,37	9.341,41	10.215,18	6,00%
ANS15	9.140,33	9.995,30	10.930,25	7,00%
ANS16	9.597,35	10.495,07	11.476,76	5,00%
ANS17	10.077,22	11.019,82	12.050,60	5,00%

24h

Referência	2014	2015	2016	% entre referência
ANS1	3.650,40	3.847,86	4.056,00	
ANS2	3.869,42	4.078,73	4.299,36	6,00%
ANS3	4.062,90	4.282,67	4.514,33	5,00%
ANS4	4.266,04	4.496,80	4.740,04	5,00%
ANS5	4.479,34	4.721,64	4.977,05	5,00%
ANS6	4.748,10	5.004,94	5.275,67	6,00%
ANS7	4.985,51	5.255,19	5.539,45	5,00%
ANS8	5.234,78	5.517,95	5.816,43	5,00%
ANS9	5.496,52	5.793,84	6.107,25	5,00%
ANS10	5.771,35	6.083,54	6.412,61	5,00%
ANS11	6.175,34	6.509,38	6.861,49	7,00%
ANS12	6.545,86	6.899,95	7.273,18	6,00%
ANS13	7.200,45	7.450,66	7.709,57	6,00%
ANS14	7.632,48	7.897,70	8.172,15	6,00%
ANS15	8.166,75	8.450,54	8.744,20	7,00%
ANS16	8.575,09	8.873,07	9.181,41	5,00%
ANS17	9.003,84	9.316,72	9.640,48	5,00%

36h

Referência	2014	2015	2016	% entre referência
ANS1	4.563,00	5.268,90	6.084,00	
ANS2	4.836,78	5.585,03	6.449,04	6,00%
ANS3	5.078,62	5.864,28	6.771,49	5,00%
ANS4	5.332,55	6.157,50	7.110,07	5,00%
ANS5	5.599,18	6.465,37	7.465,57	5,00%
ANS6	5.935,13	6.853,30	7.913,50	6,00%
ANS7	6.231,88	7.195,96	8.309,18	5,00%
ANS8	6.543,48	7.555,76	8.724,64	5,00%
ANS9	6.870,65	7.933,55	9.160,87	5,00%
ANS10	7.214,19	8.330,22	9.618,91	5,00%
ANS11	7.719,18	8.913,34	10.292,24	7,00%
ANS12	8.182,33	9.448,14	10.909,77	6,00%
ANS13	8.673,27	10.015,03	11.564,36	6,00%
ANS14	9.193,66	10.615,93	12.258,22	6,00%
ANS15	9.837,22	11.359,04	13.116,30	7,00%
ANS16	10.329,08	11.927,00	13.772,11	5,00%
ANS17	10.845,54	12.523,35	14.460,72	5,00%

Analista de Saúde (continuação)**40h**

Referência	2014	2015	2016	% entre referência
ANS1	4.732,00	5.655,82	6.760,00	
ANS2	5.015,92	5.995,17	7.165,60	6,00%
ANS3	5.266,72	6.294,93	7.523,88	5,00%
ANS4	5.688,05	6.703,44	7.900,07	5,00%
ANS5	6.143,10	7.138,45	8.295,08	5,00%
ANS6	6.511,68	7.566,76	8.792,78	6,00%
ANS7	6.837,27	7.945,10	9.232,42	5,00%
ANS8	7.179,13	8.342,35	9.694,04	5,00%
ANS9	7.538,09	8.759,47	10.178,74	5,00%
ANS10	8.518,04	9.541,39	10.687,68	5,00%
ANS11	9.540,20	10.445,10	11.435,82	7,00%
ANS12	10.398,82	11.227,39	12.121,97	6,00%
ANS13	11.230,73	12.012,78	12.849,29	6,00%
ANS14	11.904,57	12.733,54	13.620,24	6,00%
ANS15	12.737,89	13.624,89	14.573,66	7,00%
ANS16	13.374,79	14.306,14	15.302,34	5,00%
ANS17	14.043,53	15.021,44	16.067,46	5,00%

Analista de Saúde - Médico**12h**

Referência	2014	2015	2016	% entre referência
ANSM1	3.000,00	3.286,34	3.600,00	
ANSM2	3.135,00	3.434,22	3.762,00	4,50%
ANSM3	3.229,05	3.537,25	3.874,86	3,00%
ANSM4	3.325,92	3.643,36	3.991,11	3,00%
ANSM5	3.425,70	3.752,67	4.110,84	3,00%
ANSM6	3.579,86	3.921,54	4.295,83	4,50%
ANSM7	3.687,25	4.039,18	4.424,70	3,00%
ANSM8	3.797,87	4.160,36	4.557,44	3,00%
ANSM9	3.911,80	4.285,17	4.694,17	3,00%
ANSM10	4.029,16	4.413,72	4.834,99	3,00%
ANSM11	4.210,47	4.612,34	5.052,57	4,50%
ANSM12	4.336,79	4.750,71	5.204,14	3,00%
ANSM13	4.466,89	4.893,23	5.360,27	3,00%
ANSM14	4.600,90	5.040,03	5.521,07	3,00%
ANSM15	4.807,94	5.266,83	5.769,52	4,50%
ANSM16	4.952,17	5.424,83	5.942,61	3,00%
ANSM17	5.100,74	5.587,58	6.120,89	3,00%

20h

Referência	2014	2015	2016	% entre referência
ANSM1	5.040,00	5.499,09	6.000,00	
ANSM2	5.266,80	5.746,55	6.270,00	4,50%
ANSM3	5.424,80	5.918,95	6.458,10	3,00%
ANSM4	5.587,55	6.096,51	6.651,84	3,00%
ANSM5	5.755,17	6.279,41	6.851,40	3,00%
ANSM6	6.014,16	6.561,98	7.159,71	4,50%
ANSM7	6.194,58	6.758,84	7.374,50	3,00%
ANSM8	6.380,42	6.961,61	7.595,74	3,00%
ANSM9	6.571,83	7.170,46	7.823,61	3,00%
ANSM10	7.229,02	7.632,41	8.058,32	3,00%
ANSM11	7.662,76	8.032,91	8.420,94	4,50%
ANSM12	8.199,15	8.433,02	8.673,57	3,00%
ANSM13	8.609,11	8.769,94	8.933,78	3,00%
ANSM14	8.867,38	9.033,04	9.201,79	3,00%
ANSM15	9.266,41	9.439,52	9.615,87	4,50%
ANSM16	9.544,40	9.722,71	9.904,35	3,00%
ANSM17	9.830,74	10.014,39	10.201,48	3,00%

Analista de Saúde - Médico (continuação)

24h

Referência	2014	2015	2016	% entre referência
ANSM1	5.976,00	6.559,51	7.200,00	
ANSM2	6.244,92	6.854,69	7.524,00	4,50%
ANSM3	6.432,27	7.060,33	7.749,72	3,00%
ANSM4	6.625,24	7.272,14	7.982,21	3,00%
ANSM5	6.823,99	7.490,31	8.221,68	3,00%
ANSM6	7.131,07	7.827,37	8.591,65	4,50%
ANSM7	7.345,00	8.062,19	8.849,40	3,00%
ANSM8	7.565,35	8.304,06	9.114,89	3,00%
ANSM9	7.792,32	8.553,18	9.388,33	3,00%
ANSM10	8.181,93	8.894,89	9.669,98	3,00%
ANSM11	8.550,12	9.295,16	10.105,13	4,50%
ANSM12	8.977,62	9.666,52	10.408,28	3,00%
ANSM13	9.516,28	10.100,48	10.720,53	3,00%
ANSM14	9.801,77	10.403,49	11.042,15	3,00%
ANSM15	10.242,85	10.871,65	11.539,05	4,50%
ANSM16	10.550,13	11.197,80	11.885,22	3,00%
ANSM17	10.866,64	11.533,73	12.241,77	3,00%

40h

Referência	2014	2015	2016	% entre referência
ANSM1	10.000,00	10.954,45	12.000,00	
ANSM2	10.450,00	11.447,40	12.540,00	4,50%
ANSM3	10.763,50	11.790,82	12.916,20	3,00%
ANSM4	11.086,41	12.144,55	13.303,69	3,00%
ANSM5	11.419,00	12.508,88	13.702,80	3,00%
ANSM6	11.932,85	13.071,78	14.319,42	4,50%
ANSM7	12.290,84	13.463,94	14.749,01	3,00%
ANSM8	12.659,56	13.867,86	15.191,48	3,00%
ANSM9	13.039,35	14.283,89	15.647,22	3,00%
ANSM10	13.430,53	14.712,41	16.116,64	3,00%
ANSM11	14.236,36	15.484,42	16.841,88	4,50%
ANSM12	15.090,54	16.179,55	17.347,14	3,00%
ANSM13	15.995,98	16.905,89	17.867,56	3,00%
ANSM14	16.475,86	17.413,06	18.403,58	3,00%
ANSM15	17.217,27	18.196,65	19.231,74	4,50%
ANSM16	17.733,79	18.742,55	19.808,70	3,00%
ANSM17	18.265,80	19.304,83	20.402,96	3,00%

36h

Referência	2014	2015	2016	% entre referência
ANSM1	9.720,00	10.245,78	10.800,00	
ANSM2	10.157,40	10.706,84	11.286,00	4,50%
ANSM3	10.462,12	11.028,04	11.624,58	3,00%
ANSM4	10.775,99	11.358,89	11.973,32	3,00%
ANSM5	11.099,27	11.699,65	12.332,52	3,00%
ANSM6	11.598,73	12.226,14	12.887,48	4,50%
ANSM7	11.946,69	12.592,92	13.274,10	3,00%
ANSM8	12.305,09	12.970,71	13.672,33	3,00%
ANSM9	12.674,25	13.359,83	14.082,50	3,00%
ANSM10	13.054,48	13.760,63	14.504,97	3,00%
ANSM11	13.641,93	14.379,85	15.157,70	4,50%
ANSM12	14.051,18	14.811,25	15.612,43	3,00%
ANSM13	14.472,72	15.255,59	16.080,80	3,00%
ANSM14	14.906,90	15.713,25	16.563,22	3,00%
ANSM15	15.577,71	16.420,35	17.308,57	4,50%
ANSM16	16.045,04	16.912,96	17.827,83	3,00%
ANSM17	16.526,39	17.420,35	18.362,66	3,00%